

Increasing National Board Certified Teachers in Maryland's Schools

Recognizing that quality educators are key to student success, the Maryland State Department of Education (MSDE) is implementing a *Blueprint for Maryland's Future* program to attract and retain National Board Certified Teachers (NBCT) in the State's schools. This program **increases the salary by \$10,000 dollars for Nationally Board Certified Teachers who are teachers actively teaching in Maryland public schools**. Teachers staying or moving to a low performing school will receive an additional \$7,000 added to their salary.

The National Board Certification State and Local Incentive Program provides partial fee support to initial and renewal candidates for National Board Certification who qualify (COMAR 13A.07.08). This program is for teachers working in Maryland school districts and is dependent on appropriations by the Maryland General Assembly. Candidates who would like to participate in the Incentive Program should contact their local school system to discuss the selection procedures and eligibility requirements.

To learn more about the process to earn National Board Certification, visit: www.nbpts.org. We also encourage educators to reach out to their Local Education Agencies (LEAs) to learn about available supports for this program.



What is National Board Certification?

National Board Certification is a professional certification and provides numerous benefits to teachers, students and schools. It was designed to develop, retain and recognize accomplished teachers and to generate ongoing improvement in schools nationwide. The certification process is designed to be flexible, efficient, and affordable. To become a board certified teacher, eligible candidates must demonstrate advanced knowledge, skills, and practice in their individual certificate area.

Did you know
Nationally Board
Certified Teachers could
earn a **\$10,000 salary
increase** for actively
teaching in
Maryland's schools?

For more information about the Maryland National Board Certified Teacher Program, please visit: blueprint.marylandpublicschools.org/nbct