

Maryland National Board Certified Teacher Incentive Program 2025-2026 **School Year**

List of participating Low-Performing Schools

The Maryland State Department of Education has released the finalized list of low-performing schools as part of the National Board Certified Teachers and Low-Performing Schools Blueprint for Maryland's Future initiative for the 2025-2026 school year (Cohort 4). As of May 12, 2025, the following schools are designated for Cohort 4.

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Allegany	0406	Washington Middle				State Definition
Allegany	0802	Westmar Middle			Υ	State Definition
Anne Arundel	4033	Annapolis Middle		Υ	Υ	State Definition
Anne Arundel	1023	Brooklyn Park Middle			Υ	Local Flexibility
Anne Arundel	1043	Corkran Middle School			Υ	Local Flexibility
Anne Arundel	1033	Glen Burnie High	Υ	Y	Υ	Local Flexibility
Anne Arundel	1053	Lindale Middle				Local Flexibility
Anne Arundel	1063	Marley Middle				Local Flexibility
Anne Arundel	3323	Meade High			Υ	Local Flexibility
Anne Arundel	3423	Meade Middle		Υ	Υ	State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Anne Arundel	2033	Northeast Middle			Y	State Definition
Anne Arundel	4074	Phoenix Academy	Υ	Y	Υ	Local Flexibility
Anne Arundel	3152	Van Bokkelen Elementary	Υ	Υ	Υ	State Definition
Baltimore County	1574	Chesapeake High			Υ	State Definition
Baltimore County	1525	Deep Creek Elementary				State Definition
Baltimore County	1557	Deep Creek Middle	Υ	Υ	Υ	State Definition
Baltimore County	0254	Deer Park Middle Magnet School			Υ	State Definition
Baltimore County	1202	Dundalk Elementary			Υ	State Definition
Baltimore County	1273	Dundalk High		Υ	Υ	State Definition
Baltimore County	1251	Dundalk Middle	Υ	Υ	Υ	State Definition
Baltimore County	0451	Franklin Middle	Υ	Υ	Υ	State Definition
Baltimore County	1255	General John Stricker Middle	Υ	Υ	Υ	State Definition
Baltimore County	0912	Halstead Academy			Υ	State Definition
Baltimore County	1515	Hawthorne Elementary	Υ	Υ	Υ	State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Baltimore County	1253	Holabird Middle	Υ	Y	Y	State Definition
Baltimore County	1572	Kenwood High	Υ	Y	Υ	State Definition
Baltimore County	1371	Lansdowne High	Υ	Υ	Υ	State Definition
Baltimore County	1351	Lansdowne Middle	Υ	Y	Υ	State Definition
Baltimore County	0954	Loch Raven Technical Academy		Υ	Υ	State Definition
Baltimore County	1403	McCormick Elementary		Y	Υ	State Definition
Baltimore County	1556	Middle River Middle	Υ	Y	Y	State Definition
Baltimore County	0252	Northwest Academy of Health Sciences	Υ	Υ	Υ	State Definition
Baltimore County	1207	Norwood Elementary			Υ	State Definition
Baltimore County	1473	Overlea High				State Definition
Baltimore County	0452	Owings Mills High	Υ	Y	Y	State Definition
Baltimore County	0972	Parkville High			Y	State Definition
Baltimore County	1452	Parkville Middle			Υ	State Definition
Baltimore County	0352	Pikesville Middle			Υ	State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Baltimore County	0957	Pine Grove Middle				State Definition
Baltimore County	0909	Pleasant Plains Elementary			Υ	State Definition
Baltimore County	1308	Riverview Elementary		Y	Y	State Definition
Baltimore County	0155	Southwest Academy	Υ	Y	Υ	State Definition
Baltimore County	1554	Stemmers Run Middle	Υ	Y	Y	State Definition
Baltimore County	1513	Sussex Elementary			Υ	State Definition
Baltimore County	0923	White Oak School			Y	State Definition
Baltimore County	0256	Windsor Mill Middle			Y	State Definition
Baltimore County	0172	Woodlawn High	Υ	Y	Υ	State Definition
Baltimore County	0253	Woodlawn Middle			Υ	State Definition
Caroline	0302	Lockerman Middle School				State Definition
Cecil	0302	Elkton High			Υ	Local Flexibility
Cecil	0303	Elkton Middle			Y	State Definition
Cecil	0310	Gilpin Manor Elementary			Υ	Local Flexibility

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Charles	0613	Benjamin Stoddert Middle School			Υ	State Definition
Charles	0616	Eva Turner Elementary School			Υ	State Definition
Charles	0705	General Smallwood Middle School				State Definition
Charles	0606	J. P. Ryon Elementary School			Υ	State Definition
Charles	0608	John Hanson Middle School			Υ	State Definition
Charles	0605	Thomas Stone High School			Υ	State Definition
Dorchester	0713	Cambridge-South Dorchester High School			Υ	State Definition
Dorchester	0716	Choptank Elementary School			Υ	State Definition
Dorchester	0707	Mace's Lane Middle School	Y	Y	Υ	State Definition
Dorchester	0208	North Dorchester Middle School			Υ	State Definition
Dorchester	0710	Sandy Hill Elementary			Υ	State Definition
Harford	0265	Aberdeen Middle	Υ	Y	Υ	State Definition
Harford	0176	Edgewood High				Local Flexibility

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Harford	0177	Edgewood Middle		Υ	Υ	State Definition
Harford	0181	Joppatowne High				Local Flexibility
Harford	0131	Magnolia Elementary				Local Flexibility
Harford	0184	Magnolia Middle		Υ	Υ	State Definition
Howard	0518	Harpers Choice Middle	Υ	Υ	Υ	State Definition
Howard	0617	Lake Elkhorn Middle	Υ	Υ	Υ	State Definition
Kent	0402	Kent County Middle School				State Definition
Montgomery	0787	A. Mario Loiederman Middle		Υ	Υ	State Definition
Montgomery	0823	Argyle Middle			Υ	State Definition
Montgomery	0333	Benjamin Banneker Middle				State Definition
Montgomery	0215	Carl Sandburg Center	Υ	Υ	Υ	State Definition
Montgomery	0248	Forest Oak Middle		Υ	Υ	State Definition
Montgomery	0554	Gaithersburg Middle			Υ	State Definition
Montgomery	0965	John L Gildner Regional Inst for Children & Adolescents	Υ	Υ	Υ	State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Montgomery	0107	Martin Luther King Jr. Middle			Υ	State Definition
Montgomery	0557	Montgomery Village Middle		Υ	Υ	State Definition
Montgomery	0115	Neelsville Middle		Υ	Υ	State Definition
Montgomery	0792	Newport Mill Middle			Υ	State Definition
Montgomery	0818	Odessa Shannon Middle		Y	Υ	State Definition
Montgomery	0916	Rock Terrace School			Υ	State Definition
Montgomery	0561	Watkins Mill Elementary		Y	Υ	State Definition
Montgomery	0811	White Oak Middle				State Definition
Prince George's	0632	Allenwood Elementary				State Definition
Prince George's	0645	Andrew Jackson Academy	Υ	Y	Υ	State Definition
Prince George's	1219	Barnaby Manor Elementary			Υ	State Definition
Prince George's	0615	Benjamin Stoddert Middle			Υ	State Definition
Prince George's	0208	Bladensburg High	Υ	Y	Υ	State Definition
Prince George's	0606	Bradbury Heights Elementary			Υ	State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Prince George's	1811	Carmody Hills Elementary	Υ	Υ	Υ	State Definition
Prince George's	1810	Central High	Υ	Υ	Υ	State Definition
Prince George's	2011	Charles Carroll Middle			Υ	State Definition
Prince George's	1709	Chillum Elementary			Υ	State Definition
Prince George's	1347	Cora L. Rice Elementary		Υ	Υ	State Definition
Prince George's	1217	Crossland High	Υ	Υ	Υ	State Definition
Prince George's	0613	District Heights Elementary			Υ	State Definition
Prince George's	1310	Dodge Park Elementary			Υ	State Definition
Prince George's	1519	Dr. Henry A. Wise, Jr. High	Y	Υ	Υ	State Definition
Prince George's	0660	Drew-Freeman Middle	Y	Υ	Υ	State Definition
Prince George's	1409	Duval High				State Definition
Prince George's	1010	Dwight D. Eisenhower Middle		Υ	Υ	State Definition
Prince George's	1348	Ernest Everett Just Middle				State Definition
Prince George's	1806	Fairmont Heights High			Υ	State Definition

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Prince George's	0617	Francis Scott Key Elementary				State Definition
Prince George's	0511	Friendly High			Υ	State Definition
Prince George's	1320	G. James Gholson Middle		Υ	Υ	State Definition
Prince George's	1104	Gwynn Park Middle			Υ	State Definition
Prince George's	0102	High Point High	Υ	Υ	Υ	State Definition
Prince George's	0607	Hillcrest Heights Elementary	Υ	Υ	Υ	State Definition
Prince George's	1602	Hyattsville Middle				State Definition
Prince George's	1510	James Madison Middle				State Definition
Prince George's	1816	John H. Bayne Elementary		Υ	Υ	State Definition
Prince George's	1314	Largo High			Υ	State Definition
Prince George's	1008	Laurel High			Y	State Definition
Prince George's	0110	Martin Luther King, Jr. Middle				State Definition
Prince George's	1708	Northwestern High	Υ	Υ	Y	State Definition
Prince George's	1234	Oxon Hill Middle		Υ	Υ	State Definition

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Prince George's	1909	Parkdale High			Υ	State Definition
Prince George's	0217	Port Towns Elementary			Υ	State Definition
Prince George's	1220	Potomac High	Y	Υ	Υ	State Definition
Prince George's	0619	Princeton Elementary			Υ	State Definition
Prince George's	0648	Samuel P. Massie Academy		Y	Υ	State Definition
Prince George's	1802	Seat Pleasant Elementary				State Definition
Prince George's	2113	Springhill Lake Elementary			Υ	State Definition
Prince George's	0915	Stephen Decatur Middle			Υ	State Definition
Prince George's	0661	Suitland Elementary				State Definition
Prince George's	0603	Suitland High		Y	Υ	State Definition
Prince George's	0908	Surrattsville High			Υ	State Definition
Prince George's	2009	Thomas Johnson Middle			Υ	State Definition
Prince George's	0622	Thurgood Marshall Middle	Y	Y	Υ	State Definition
Prince George's	1830	William W. Hall Academy				State Definition

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Prince George's	1908	William Wirt Middle			Υ	State Definition
Saint Mary's	0805	George Washington Carver Elementary		Υ	Υ	Local Flexibility
Saint Mary's	0801	Great Mills High		Y	Y	Local Flexibility
Saint Mary's	0101	Spring Ridge Middle		Υ	Y	Local Flexibility
Somerset	1303	Somerset 6/7 Intermediate School		Υ	Υ	State Definition
Somerset	0102	Washington Academy and High School			Υ	State Definition
Washington	1701	Bester Elementary	Y	Y	Y	Local Flexibility
Washington	0301	South Hagerstown High	Y	Y	Y	Local Flexibility
Washington	2501	Western Heights Middle	Υ	Υ	Y	State Definition
Wicomico	0910	Salisbury Middle			Υ	State Definition
Wicomico	0513	Wicomico High				State Definition
Wicomico	0510	Wicomico Middle			Υ	State Definition

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Baltimore City	0427	Academy for College and Career Exploration	Υ	Υ	Υ	State Definition
Baltimore City	0430	Augusta Fells Savage Institute of Visual Arts	Υ	Υ	Υ	State Definition
Baltimore City	0375	Baltimore Collegiate School for Boys	Υ	Υ	Υ	State Definition
Baltimore City	0385	Baltimore International Academy West			Υ	State Definition
Baltimore City	0348	Baltimore Leadership School for Young Women			Υ	State Definition
Baltimore City	0054	Barclay Elementary/Middle	Υ	Y	Υ	State Definition
Baltimore City	0124	Bay-Brook Elementary/Middle	Υ	Y	Υ	State Definition
Baltimore City	0246	Beechfield Elementary/Middle	Υ	Y	Υ	State Definition
Baltimore City	0217	Belmont Elementary		Y	Υ	State Definition
Baltimore City	0239	Benjamin Franklin High School at Masonville Cove	Υ	Υ	Υ	State Definition
Baltimore City	0130	Booker T. Washington Middle	Υ	Υ	Υ	State Definition
Baltimore City	0251	Callaway Elementary			Υ	State Definition

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Baltimore City	0256	Calvin M. Rodwell Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0454	Carver Vocational-Technical High	Υ	Υ	Υ	State Definition
Baltimore City	0007	Cecil Elementary		Y	Υ	State Definition
Baltimore City	0008	City Springs Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0386	Clay Hill Public Charter School			Υ	State Definition
Baltimore City	0097	Collington Square Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0325	ConneXions: A Community Based Arts School	Υ	Υ	Υ	State Definition
Baltimore City	0384	Creative City Public Charter School	Υ	Υ	Υ	State Definition
Baltimore City	0201	Dickey Hill Elementary/Middle		Y	Υ	State Definition
Baltimore City	0416	Digital Harbor High School	Υ	Y	Υ	State Definition
Baltimore City	0061	Dorothy I. Height Elementary		Y	Υ	State Definition
Baltimore City	0250	Dr. Bernard Harris, Sr., Elementary	Υ	Υ	Υ	State Definition

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Baltimore City	0058	Dr. Nathan A. Pitts-Ashburton Elementary/ Middle	Υ	Υ	Υ	State Definition
Baltimore City	0400	Edmondson-Westside High			Υ	State Definition
Baltimore City	0368	Elmer A. Henderson: A Johns Hopkins Partnership				State Definition
Baltimore City	0241	Fallstaff Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0406	Forest Park High	Υ	Y	Υ	State Definition
Baltimore City	0085	Fort Worthington Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0095	Franklin Square Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0450	Frederick Douglass High	Υ	Υ	Υ	State Definition
Baltimore City	0260	Frederick Elementary	Υ	Υ	Υ	State Definition
Baltimore City	0206	Furley Elementary		Υ	Υ	State Definition
Baltimore City	0125	Furman Templeton Preparatory Academy	Υ	Υ	Υ	State Definition
Baltimore City	0211	Gardenville Elementary	Υ	Y	Υ	State Definition

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Baltimore City	0212	Garrett Heights Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0022	George Washington Elementary	Υ	Υ	Υ	State Definition
Baltimore City	0240	Graceland Park/O'Donnell Heights Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0037	Harford Heights Elementary	Υ	Y	Υ	State Definition
Baltimore City	0035	Harlem Park Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0210	Hazelwood Elementary/Middle	Y	Υ	Υ	State Definition
Baltimore City	0215	Highlandtown Elementary/Middle #215			Υ	State Definition
Baltimore City	0237	Highlandtown Elementary/Middle #237		Υ	Υ	State Definition
Baltimore City	0021	Hilton Elementary		Y	Υ	State Definition
Baltimore City	0229	Holabird Academy			Υ	State Definition
Baltimore City	0010	James McHenry Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0228	John Ruhrah Elementary/Middle			Υ	State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Baltimore City	0016	Johnston Square Elementary	Υ	Y	Υ	State Definition
Baltimore City	0075	Katherine Johnson Global Academy	Υ	Υ	Υ	State Definition
Baltimore City	0347	KIPP Harmony Academy	Υ	Υ	Υ	State Definition
Baltimore City	0245	Leith Walk Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0064	Liberty Elementary		Y	Υ	State Definition
Baltimore City	0371	Lillie May Carroll Jackson School		Υ	Υ	State Definition
Baltimore City	0313	Lois T. Murray Elementary/Middle				State Definition
Baltimore City	0203	Maree Garnett Farring Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0053	Margaret Brent Elementary/Middle				State Definition
Baltimore City	0150	Mary Ann Winterling Elementary at Bentalou		Υ	Υ	State Definition
Baltimore City	0204	Mary E. Rodman Elementary			Υ	State Definition
Baltimore City	0029	Matthew A. Henson Elementary	Υ	Υ	Υ	State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Baltimore City	0410	Mergenthaler Vocational- Technical High			Υ	State Definition
Baltimore City	0044	Montebello Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0105	Moravia Park Elementary			Υ	State Definition
Baltimore City	0220	Morrell Park Elementary/Middle			Υ	State Definition
Baltimore City	0421	National Academy Foundation	Υ	Y	Υ	State Definition
Baltimore City	0322	New Song Academy		Υ	Υ	State Definition
Baltimore City	0062	Park Heights Academy	Υ	Y	Υ	State Definition
Baltimore City	0405	Patterson High	Υ	Υ	Υ	State Definition
Baltimore City	0223	Pimlico Elementary/Middle	Y	Υ	Υ	State Definition
Baltimore City	0419	Reginald F. Lewis High	Υ	Υ	Υ	State Definition
Baltimore City	0433	Renaissance Academy	Υ	Υ	Υ	State Definition
Baltimore City	0142	Robert W. Coleman Elementary	Υ	Υ	Υ	State Definition
Baltimore City	0063	Rosemont Elementary/Middle		Y	Υ	State Definition

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Baltimore City	0028	Sandtown-Winchester Achievement Academy	Υ	Υ	Υ	State Definition
Baltimore City	0314	Sharp-Leadenhall Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0248	Sinclair Lane Elementary		Υ	Y	State Definition
Baltimore City	0328	Southwest Baltimore Charter School			Υ	State Definition
Baltimore City	0015	Stadium School		Υ	Υ	State Definition
Baltimore City	0013	Tench Tilghman Elementary/Middle				State Definition
Baltimore City	0231	The Belair-Edison School	Υ	Υ	Υ	State Definition
Baltimore City	0159	The Historic Cherry Hill Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0341	The Reach! Partnership School	Υ	Υ	Υ	State Definition
Baltimore City	0232	Thomas Jefferson Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0374	Vanguard Collegiate Middle	Υ	Υ	Υ	State Definition
Baltimore City	0226	Violetville Elementary/Middle				State Definition

Local Education Agency	School	School Name	SY 2022-23 Cohort 1	SY 2023-24 Cohort 2	SY 2024-25 Cohort 3	SY 2025-26 Cohort 4
Baltimore City	0429	Vivien T. Thomas Medical Arts Academy		Υ	Υ	State Definition
Baltimore City	0134	Walter P. Carter Elementary/Middle			Υ	State Definition
Baltimore City	0051	Waverly Elementary/Middle	Υ	Y	Y	State Definition
Baltimore City	0225	Westport Academy	Υ	Υ	Υ	State Definition
Baltimore City	0088	Wildwood Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0301	William S. Baer School		Y	Y	State Definition
Baltimore City	0087	Windsor Hills Elementary/Middle	Υ	Υ	Υ	State Definition
Baltimore City	0205	Woodhome Elementary/Middle		Υ	Υ	State Definition
Baltimore City	0219	Yorkwood Elementary			Υ	State Definition